Remote Meeting Implementation

As we all shift to a remote environment, gone are the hallway catch-ups and office drive-bys. The context we get in-person is now lost. This shift in the environment requires a shift in how we meet, when we meet, and what we share—making our digitally-enabled connections even more critical. To drive business success in a distributed environment, leaders need effective remote meetings that ensure the right people have the right information at the right time.

WORKING EFFECTIVELY IN A REMOTE DISTRIBUTED SETTING

Organizational or individual operating rhythm is the disciplined cadence of activities that drives an individual or team to their strategic priorities. The challenges of a remote context make this rhythm, and the processes and behaviors needed for meeting success, even more important:

- Connect disparate efforts across teams and align them with enterprise strategy
  - A remote context lowers the contextual understanding that allows teams to stay aligned, because employees are less likely to engage in informal communication
- Establish consistency, transparency, and discipline in and out of meetings
  - A remote context increases the barriers to these characteristics in meetings
- Ensure coherence between short-term activities and long-term objectives
  - A remote context, particularly under stressful circumstances, increases the degree to which teams and individuals focus on immediate needs at the expense of broader goals

HOW WE HELP

From our work on the battlefield to a range of Fortune 500 companies, McChrystal has experience building effective operating rhythms with geographically dispersed organizations.

- Start where it matters: Together, we identify your new priorities
- Map your priorities: We map the gaps and interdependencies between people and entities necessary to achieve your key objectives
- Design a winning structure: redesign your meeting agendas and the cadence on which they occur to fill those gaps and drive results
- Coach behavior: observe, coach, and guide your people in meeting behaviors using proven principles, adapted for your setting

An effective “information pump” drives productivity and delivery on your objectives. In a newly remote environment, successful information flows are the differentiator.

For more information, please email contact@mcchrystalgroup.com.

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