

Remote Meeting Implementation

As we all shift to a remote environment, gone are the hallway catch-ups and office drive-bys. The context we get in-person is now lost. This shift in the environment requires a shift in how we meet, when we meet, and what we share—making our digitally-enabled connections even more critical. To drive business success in a distributed environment, leaders need effective remote meetings that ensure the right people have the right information at the right time.

WORKING EFFECTIVELY IN A REMOTE DISTRIBUTED SETTING

Organizational or individual operating rhythm is the disciplined cadence of activities that drives an individual or team to their strategic priorities. The challenges of a remote context make this rhythm, and the processes and behaviors needed for meeting success, even more important:

- **Connect disparate efforts across teams and align them with enterprise strategy**
 - *A remote context lowers the contextual understanding that allows teams to stay aligned, because employees are less likely to engage in informal communication*
- **Establish consistency, transparency, and discipline in and out of meetings**
 - *A remote context increases the barriers to these characteristics in meetings*
- **Ensure coherence between short-term activities and long-term objectives**
 - *A remote context, particularly under stressful circumstances, increases the degree to which teams and individuals focus on immediate needs at the expense of broader goals*

HOW WE HELP

From our work on the battlefield to a range of Fortune 500 companies, McChrystal has experience building effective operating rhythms with geographically dispersed organizations.

- **Start where it matters:** Together, we identify your new priorities
- **Map your priorities:** We map the gaps and interdependencies between people and entities necessary to achieve your key objectives
- **Design a winning structure:** redesign your meeting agendas and the cadence on which they occur to fill those gaps and drive results
- **Coach behavior:** observe, coach, and guide your people in meeting behaviors using proven principles, adapted for your setting

An effective “information pump” drives productivity and delivery on your objectives. In a newly remote environment, successful information flows are the differentiator.

For more information, please email contact@mcchrystalgroup.com.