

TEAM OFFSITES

Reconnecting Post-COVID

In the past year your team has been under constant strain from an onslaught of changes and stressors. ***They need an offsite.***

OUTCOMES

- Hold critical discussions that will drive your strategy forward and enable decisive action
- Refocus and re-energize the team on the mission, as well as key priorities and decisions
- Promote transparency and diversity of thought to increase engagement and innovative problem solving
- Learn best practices and first-hand lessons directly from experienced leaders
- Reinforce critical parts of your culture that are essential for sustained performance
- Engage in memorable experiences that build trust between team members
- Acquire practical tools and techniques for building resilience and adapting to change



NEEDS ANALYSIS

We interview key stakeholders to understand your team's unique needs and strategic objectives



DESIGN & COORDINATION

We work with you to design a uniquely tailored experience and handle all the important logistics



OFFSITE DELIVERY

We ensure a seamless delivery by seasoned leaders who facilitate critical discussions, and engaging experiences



RESULTS REPORT

We capture critical themes that emerge during the offsite and provide recommendations in a useful document



The content was excellent and relevant to the current state of our organization. All presenters were well-versed in the subject matter and all guest speakers were equally impressive both with their experience and insight.

Participant,
FINANCIAL INDUSTRY

TEAM OFFSITES



EXPERIENCE (SAMPLE AGENDA AND DURATION)

DAY 1: Build the Team	
Emergency Management Simulation	An intense simulation highlights the importance of collaboration and communication, illuminating individual and team dynamics that may positively or negatively impact team performance.
Leader Behavior Diagnostic Workshop	The team engages in reflection activities and discussions to examine their individual and collective tendencies based on an individual assessment.
Building Team Resilience	The group explores the critical components of resilient teams – stability, connection, and agility – through a series of discussions, reflections, and group activities.
Big Picture Challenge	The team works under time pressure to collectively paint a complex image on a 6-foot by 9-foot canvas and then debriefs meaningful insights from the exercise.
Leadership Panel	As the team enjoys snacks and beverages during happy hour, they listen to a moderated discussion from a panel of exemplary leaders who share their stories and insights on high-performing teams.
DAY 2: Lead the Organization	
Leadership Stretch Experience	In the pre-dawn hours, the team is led in a walk or jog group to several monuments on the National Mall where they hear leadership lessons about America’s greatest leaders.
Pressure Testing the Strategy	The team leader refreshes the team on its strategy and then the MG facilitator leads the group through a series of activities to pressure test the plan and identify challenges.
Collaborating Across the Organization	The discussion-based session identifies the most common ways collaborative projects get derailed and equips the team with techniques and tools for avoiding those pitfalls in the future
Keynote from General McChrystal with Q&A	As a climax to the offsite, General (Ret.) Stan McChrystal shares his insights and answers the team’s questions.
Conclusions and Commitments	The team is led through a final time of reflection in which they identify tangible actions that they must STOP, START, and CONTINUE to lead the organization forward.

READ NOW: THE POWER OF BRINGING YOUR TEAM TOGETHER



WATCH NOW: U.S. SAILGP TEAM BEGINS REBUILDING FOR SEASON TWO SUCCESS



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