

MCCHRYSTAL ANALYTICS

McChrystal Analytics has adapted our intensive diagnostic solution for teams in need of a quick response to the COVID-19 crisis. We have leveraged our expertise in team performance to provide a turnkey solution for organizations that are quickly adapting to the new state of remote-work and digital leadership caused by the current pandemic.

RESILIENCY ANALYTICS TOOL:

McChrystal Analytics has designed a solution that quickly assesses (7-10 days) the overall sentiment of your leaders, prioritizes key actions, and provides actionable feedback to improve performance through crisis:

COMMUNICATION FLOW: A remote, distributed workforce is the new normal. Understanding how to maintain effective communication at a distance is a challenge, our network analysis depicts your new communication patterns and identifies key influencers, hidden talent and chokepoints. Leveraging this knowledge will increase remote-work efficiency and help your team survive and thrive in disruptive environments.

OPERATIONS: Speed and change during a crisis poses latent risks to your resources and ability to achieve strategic objectives. Our analysis will uncover risks related to stress-induced decisions, reflexive resource allocation and key talent retention. Following our analysis we provide actionable feedback to minimize operating disruptions, set and achieve revised objectives and enhance customer experience.

LEADERSHIP BEHAVIOR: Stress and ambiguity cause leaders to revert to old habits, tightening reins and siloing behaviors – the opposite of what your team needs now. Our team of highly experienced leaders uncovers the impact of these behaviors and work to develop transparency and empowerment, contextual motivation, emotional awareness and a sense of collaboration to ensure agile, disruption-resistant leadership.

What to expect:

- Survey of 200-500 leaders
- Analysis of your data by our group of experts
- Personalized organizational report with network visualization
- Opportunities and recommendations for immediate action
- Follow-on consultation with McChrystal partner

7 - 10 BUSINESS DAYS



For more information please email contact@mcchrystalgroup.com